

**GOALS TO IMPROVE, EXPAND, AND FURTHER DEVELOP THE
MISSION AND MINISTRY OF TRINITY UNITED METHODIST CHURCH**

*Adopted by the Congregation
Church Conference, November 19, 2009*

Mission: The Trinity Community is called to welcome, teach, serve, and transform by following the way of Jesus Christ.

I. Discipleship/Mission/Education

- A. Develop worship, education and outreach activities that nurture the theological understanding and spiritual faith development among the members of Trinity.
- B. Continue to offer substantive Christian education courses and programs for children, youth, young adults, adults, and older persons.
- C. Increase enrollment in Sunday, 10:00 a.m. adult education courses.
 - Develop strategies to attract both contemporary and traditional service attendees to attend courses offered at 10:00 a.m. on Sunday and at other times during the week.
 - Invite seminary professors and other theologically and professionally prepared persons to teach some adult education courses.
 - Continue a program of stewardship education for the congregation.
- D. Develop strategies to recruit volunteers to participate in all aspects of the ministry of the church.
 - Establish a system to inventory and update a data bank of the talents, areas of expertise, interests, and preferences for volunteer service of members to be used by ministers, staff members, and councils/committees when recruiting volunteers for program, mission, and outreach activities.
- E. Continue as active participants and a provider of financial support for major mission projects: New Life Community in Mutual Mission; Interfaith Hospitality Network/YWCA Family Center; Pizza Making – Friends of the Homeless; Habitat for Humanity; Easter on Fifth; Bethlehem on Broad; Grace Children’s hospital-Haiti; and International Mission Trips (Russia and Mexico).
 - Integrate the funds contributed to support mission projects into Trinity’s annual operating budget while still allowing donations for specific projects.

II. Hospitality/Fellowship

- A. Design worship, education, outreach, and small group programs that integrate persons attending contemporary and traditional worship services into “one Trinity congregation.”
- B. Develop strategies to increase membership.
 - Emphasize the importance of sharing the Christian faith with persons outside the church and invite them to accept the grace of God revealed through Jesus Christ.

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- Expand the number and types of small groups to facilitate the welcoming and integration of members and attendees as active participants in the mission and ministry of Trinity.
 - Review and revise strategies for welcoming visitors, integrating new members into the life of the congregation, establishing mentorship between new and established members, and retaining members.
 - Initiate procedures to determine reasons members become inactive and/or terminate membership.
- C. Explore alternatives for space to accommodate current and future attendance at worship services, encouraging all worship experiences at Trinity to grow.
- Increase parking availability and access to the church.

III. Financial Growth and Stability

- A. Improve the current and long range financial stability and growth of Trinity United Methodist Church.
- Increase the number of members who pledge to support annual operating budgets and special campaigns.
 - Increase the level of giving of members, attendees, and friends who support Trinity.
- B. Strengthen Trinity Foundation's endowment to provide resources for new and improved mission and ministry programs.
- Explore the pros and cons of reorganizing the Trinity Foundation as a non-profit corporation.
 - Continue the campaign to educate members and attendees about the purposes of the Foundation and planned giving for the Foundation's endowment fund.
 - Investigate the feasibility of employing a Development Director for the Foundation and the annual loyalty campaign in support of the current operating funds budget.
- C. Broaden the reporting process within the congregation regarding the financial status of the annual funds budget, the Faith in the Future Campaign, and the Trinity Foundation.

IV. Planning and Evaluation

- A. Establish policies and procedures to conduct, in collaboration with councils/committees and the ministerial staff, systematic evaluations of selected programs and activities to inform the Administrative Council in the execution of its responsibilities to ***envision, plan, implement, and annually evaluate the mission and ministry*** of Trinity. (*The Book of Discipline of the United Methodist Church*)
- B. Institute policies that encourage and facilitate communication and collaboration among chairs of councils and committees.
- C. Assess the effectiveness and appropriateness of communications to the congregation and community; use state-of-the-art communications technology and techniques.